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Are people getting crazier?

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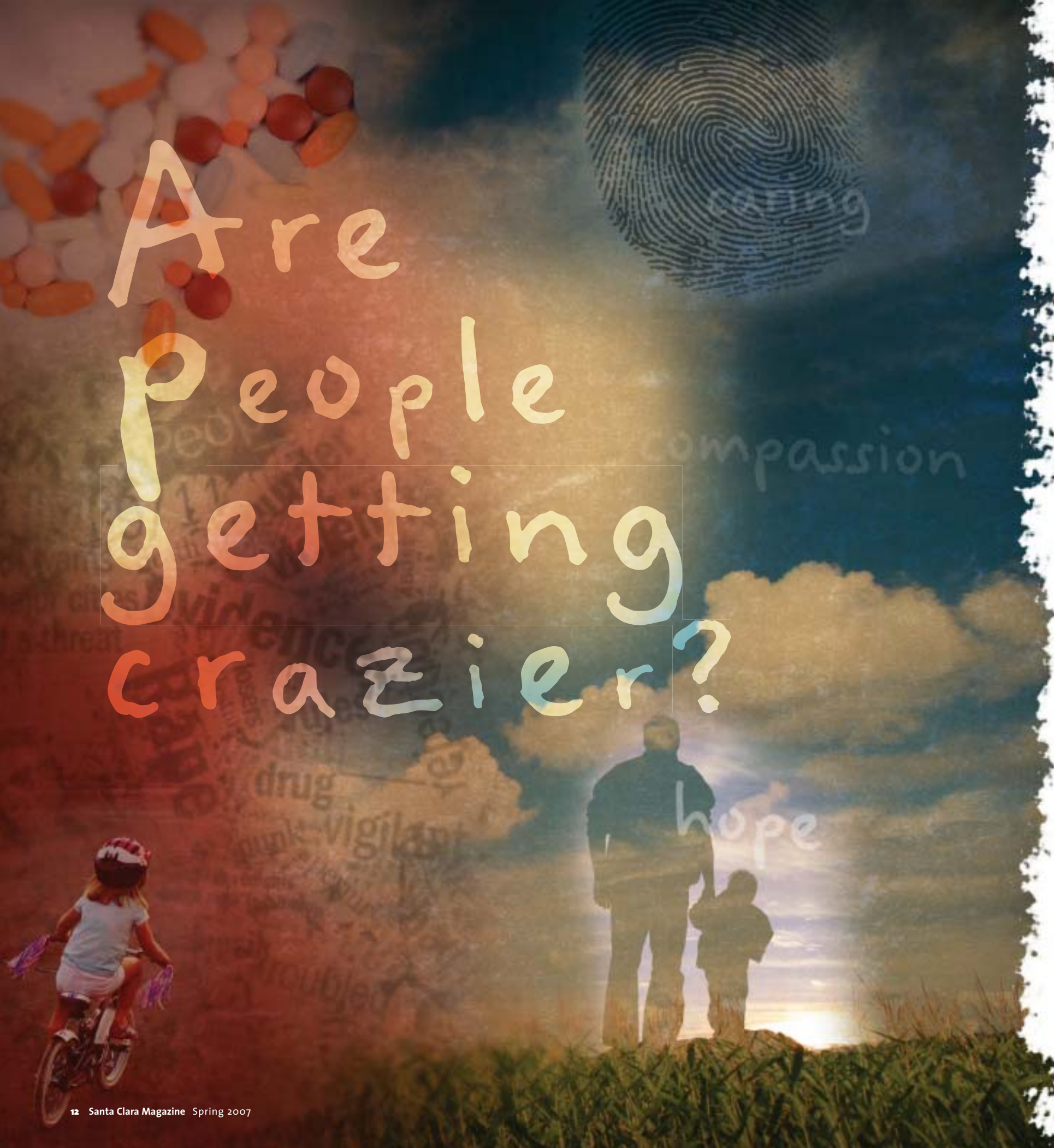
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Are people getting crazier?



BY THOMAS G. PLANTE

A young girl is snatched from her bike as she rides to her elementary school and is later found sexually assaulted and killed by a recently released convicted sex offender. A distraught, angry, and isolated adolescent comes to his high school with an automatic rifle and randomly shoots classmates and teachers—until he is confronted by a police sniper and ends his life by shooting himself. A conservative and seemingly religious congressman is discovered to have attempted to solicit a teenage congressional page for sexual encounters and used an office computer for accessing child pornography Web sites. News stories like this indicate how frequently Americans are forced to confront severe psychopathology, mental illness, or disordered behavior.

Then, thanks to the culture of celebrity obsession, we are all familiar with the highly narcissistic style of Donald Trump, the accusations of pedophilia and body dysmorphic disorder associated with Michael Jackson, as well as the anorexia nervosa struggles apparently experienced by young female celebs such as Mary-Kate Olsen, Nicole Richie, and Lindsay Lohan. We hear about the alcohol and substance abuse problems of Mel Gibson, Charlie Sheen, Whitney Houston, and even Miss USA, Tara Conner. Sometimes it seems like a rehabilitation stay at the Betty Ford Clinic is a requirement or rite of passage for the rich and famous.

Are people getting crazier?

Yet psychopathology, mental illness, addictions, and disordered behavior are not only experienced by Hollywood celebrities and the rich and famous. Perhaps all of us have had periods of our lives where we felt highly anxious, depressed, or developed patterns of behavior that were fairly destructive to ourselves or to others.

What is going on? Are people more disturbed now than in the past? Is so much remarkable and crazy behavior a sign that people are getting crazier?

DO THE NUMBERS

A few statistics offer some sense of the scope of mental disorders we confront today:

- 1 About 1 million people will die by suicide every year. The worldwide mortality rate of suicide is 16 per 100,000—or one suicide every 40 seconds. Fifty-five percent of the suicides occur before age 44. It is the third leading cause of death for both sexes.
- 2 In one recent calendar year, 1,247 women and 440 men were killed by their intimate partners in the United States.
- 3 Between 3 percent and 5 percent of older adults over the age of 65 are or will be victims of abuse and/or neglect. That's 1 million each year.
- 4 The prevalence of child and adolescent depressive disorders ranges from 2 percent to 9 percent.
- 5 More than 18 million Americans suffer from some type of depression each year, and about 20 percent of the U.S. population will experience a significant depressive episode in their lifetime.
- 6 The number of pathological gamblers varies between 1 percent and 2 percent in the United States.
- 7 About 20 percent of all American women and 15 percent of all American men report having been sexually abused by an adult while they were still children.
- 8 Regardless of religious tradition, about 4 percent of clergy and 5 percent of schoolteachers have had a sexual encounter with a child in their care.
- 9 Best estimates suggest that 7.4 percent of all American adults suffer from a serious mental illness, with 20 percent of these individuals also experiencing an alcohol or substance-abuse problem.

Terrorism, murder, suicide, drunken driving, addictive gambling, pornography, and religiously inspired violence all provide plenty of evidence that behavioral and emotional problems that are ultimately destructive to self and others are often at the root of so many global, national, and local crises. All these troubles in the world prompt several basic and fundamental questions.

WHAT IS A “MENTAL DISORDER”?

There are a variety of ways to define mental illness and disorders. The *Diagnostic and Statistical Manual of Mental Disorders (DSM)*, published and frequently updated by the American Psychiatric Association, lists hundreds of psychiatric disorders that include a checklist of symptoms for each diagnosis. The 943-page “psychiatric bible” defines what is and isn’t a mental illness or disorder. It is not a perfect text, and it is often viewed as controversial. The list of disorders grows substantially with each updated version (the most recent published in 2000) as various committees of psychiatrists along with a small number of other mental health professionals discuss and vote on the diagnostic criteria for both new and old disorders. So, the manual is not really informed by empirically based science as much as it is a collaborative effort of many psychiatrists.

Insurance companies generally won’t reimburse for mental health services unless a problem meets the diagnostic criteria outlined in the *DSM*, so it is important to try and include many types of emotional, behavioral, and psychiatric problems or concerns in order to justify treatment services. Changing contemporary values and perspectives also affect inclusion in new editions of the manual. For example, homosexuality used to be considered a mental disorder according to the *DSM*. Then, an updated version only considered “ego-dystonic” homosexuality as a disorder. Ego-dystonic homosexuality is defined as someone who is homosexual but unhappy and distressed about that sexual orientation. Now, homosexuality in and of itself is not considered a disorder at all.

Regardless of what the *DSM* says, a reasonable and appropriate way to define a mental disorder is a pattern of thought, emotion, or behavior that causes significant distress in someone or in others and interferes with a person’s personal, social, or occupational functioning. Some disorders can be life threatening or very disabling. Schizophrenia, bipolar illness (historically called “manic depression”),

anorexia nervosa, and major depression are good examples. Other disorders can be stressful but generally pretty manageable and rarely life threatening for most people—such as some simple phobias (e.g., snakes, spiders, public speaking) or trichotillomania (chronic hair pulling). Some emerge among young children, such as autism and attention deficit hyperactivity disorder (ADHD)—while others usually don’t appear until late in life, such as most dementias. Some disorders such as post-traumatic stress disorder (PTSD) appear primarily because of the experience of particular and highly stressful situations, such as warfare or physical and sexual victimization. Other disorders are more likely the result of genetic or biological etiologies, such as autism. Therefore, while there is a wide number and range of mental disorders, the common denominator in all of them is patterns of emotion, thought, or behavior that negatively affects quality of life and functioning.

We don’t always know why people act as they do when they experience a mental disorder—whether it is because of genetic background; hormonal or other biological contributions; psychological reasons, such as low self-esteem; or environmental influences, such as bad child rearing or abusive home lives. Most problems and disorders in thoughts, feelings, and behavior are influenced by combinations of biological, psychological, and social factors. While some disorders (e.g., autism and schizophrenia) may be more likely to be driven by biological factors than others (e.g., PTSD, excessive gambling), most mental disorders include some combination of influences that not only cause these problems to develop but also sustain them. Therefore, what we call a “biopsychosocial model” is typically used to examine the causes and potential treatments of the vast majority of mental illnesses and disorders.

IS THE WORLD GOING TO HELL IN A HANDBASKET?

It sure feels that way sometimes. But as far as we can tell, people have experienced psychopathology, abnormal behavior, and mental disorders since the dawn of time. Murder, suicide, depression, psychotic thinking, addictions, sexual abuse, and so forth are not new phenomena at all. Even disorders that appear to be more contemporary such as anorexia nervosa can be found in writings dating back to the 1600s.

Yet some disorders are somewhat more common or appear new because of changes in culture and technology. For example, many people are now addicted to Internet pornography or Internet gambling. The technology obviously didn’t exist earlier, but the ease of use and availability of these products and services have allowed these disorders to develop and thrive among some vulnerable people, especially those who otherwise would have been too embarrassed or uncomfortable to purchase pornography from a store clerk or attend a craps or poker game in a seedy part of town.

Other disorders that have been with us for years, such as autism and a related milder form called Asperger’s syndrome, may appear more common today but may actually just be more commonly diagnosed than in previous decades. Eating disorders, such as anorexia and bulimia, may both be at least partially a by-product of cultural and social expectations

about body shape and form among young females. ADHD may partially be a by-product of the demand for children to spend most of their day in a confined classroom environment, along with high expectations for homework and other confining activities both during and after school. Recent efforts by parents and schools to offer extended-day kindergartens may result in the unforeseen consequence of more ADHD diagnoses among these confined young children.

Best estimates suggest that 7.4 percent of all American adults suffer from a serious mental illness, with 20 percent of these individuals also experiencing an alcohol- or substance-abuse problem.

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Mental Disorders of the New Millennium

If you were to take a comprehensive look at some of the most challenging, perplexing mental disorders plaguing society at the beginning of the 21st century, how would you go about it?

Try a collaborative three-volume book project, *Mental Disorders of the New Millennium*, edited by Thomas G. Plante and published by Greenwood Press. In 37 chapters, the project brings together top experts from the United States, Canada, and the United Kingdom, including a number of scholars from Santa Clara University. Education Professor Ruth Cook, law Professor Michelle Oberman, counseling psychology professors Jerry Shapiro, Michael Axleman, and Shauna Shapiro address topics such as autism, mothers who murder their children, youth gangs, narcissism, and body dysmorphic disorder. Plante contributed a chapter on pedophile priests—an issue that has rocked the Catholic Church for over a decade now.

There are also chapters on suicide bombers, Internet pornography and gambling, sex offenders in general but most especially among clergy and teachers, autism, eating disorders, youth gangs, various addictions, and adolescent cutting. In November, 13 contributors to the project assembled at Santa Clara to offer a national conference on contemporary mental disorders. For more on the collection and conference, follow links from www.santaclaramagazine.com. —SBS

FEEDING THE MEDIA

In terms of context for mental disorders, what is especially new today is a 24/7 news cycle with media coverage seemingly everywhere. Stories of people performing horrific acts to themselves or others—suicide, murder, abuse—are often caught on video. John Hinckley's assassination attempt on former President Ronald Reagan in order to "impress" his love object, the actress Jodie Foster, was "caught on tape" and his delusions and apparent schizophrenic behavior received enormous media attention. Many popular television shows such as "Cops" and "America's Most Wanted" highlight the chase and apprehension of those who suffer from significant mental health problems such as alcoholism and other substance abuse as well as personality, mood, and thought disorders of various sorts. Popular news shows such as "Dateline NBC" lure sex offenders to a home expecting a sexual encounter with a minor child, only to be exposed by a news crew, with police waiting to arrest them after their television interview.

Security cameras, which now seem to be located everywhere, show child abuse, abductions, and other crimes that are then shown hundreds of times on television and the Internet, adding to our perception of a society that's out of whack. Some criminals such as suicide bombers and adolescents who shoot their high school classmates dictate message tapes to contact friends, enemies, and the general public alike. It has been reported that the timing of the Sept. 11, 2001, plane hijackings were specifically timed to maximize media coverage. Digital photos and videos of Abu Ghraib prison abuse, Michael Richards' racist rage during a comedy show in Los Angeles, and the beating death of the Florida teenager while a nurse watched—all these were caught on tape and were shown repeatedly in a variety of media outlets. In fact, the two teens who were involved in the infamous Columbine High School shootings even had decided who should play them in a movie based on their killing spree.

The constant bombardment of media stories about the crazy behavior of others becomes entertainment in and of itself, as the craze of reality shows use mental disorders and psychopathology as fodder for television programming. Therefore, media clearly plays a role in our perception of the world going to hell in a handbasket, for the more bizarre and crazy the behavior, the more likely it

will appear over and over again on the news and entertainment shows as well as the Internet (e.g., YouTube).

An additional and often unforeseen consequence of media attention to psychopathology and disordered behavior is that it often contributes to copycat crimes as vulnerable others imitate the behavior seen on television or the Internet. This seems particularly evident with school shootings that appear to occur frequently and in clusters. There is a social contagion of these behaviors that has been well documented in the professional literature. Furthermore, in our contemporary tendency to worship fame and media attention, many act badly in order to receive the attention they desire. Even negative or humiliating attention can be experienced as better than no attention at all. I often wonder what people who choose to participate in shows like "Dr. Phil" might be thinking when they voluntarily share intimate and often highly embarrassing personal and family troubles on national television. Sadly, after a terrible tragedy often associated with disordered behavior, a rite of passage appears to be an immediate interview on the "Today" show or similar programs for victims and relatives associated with the story. Even 12 years following the tragic deaths of Nicole Brown Simpson and Ron Goldman, O.J.'s television interview and book project titled *If I Did It* created a media storm.

HOW DO WE TREAT MENTAL DISORDERS?

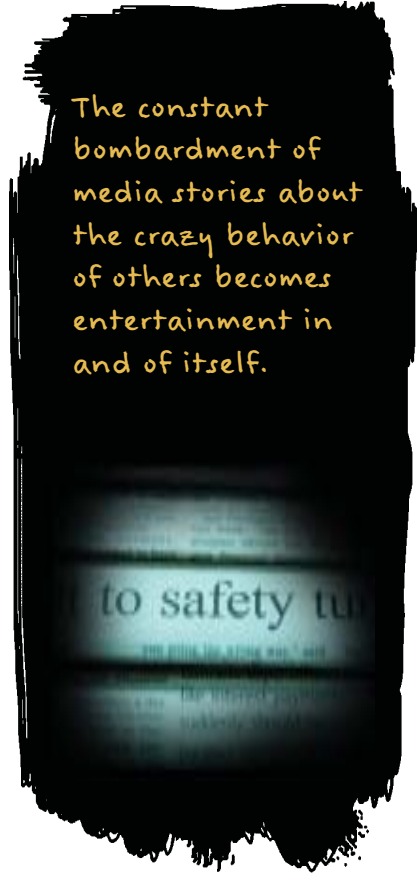
Different diagnoses or disorders require different treatment approaches, such as biological, psychological, and social interventions. Schizophrenia may serve as a useful example. Research suggests that state-of-the-art antipsychotic medications can greatly help most people who suffer from the

delusions, hallucinations, and other problematic symptoms of schizophrenia. Medication alone is rarely adequate as a treatment intervention.

Psychological counseling, social and group support, job training and consultation, among other psychological and social interventions, can greatly enhance the overall treatment package to maximize the chances of a successful recovery or at least improved odds of coping with this serious and often highly stressful mental disorder.

The integrative biopsychosocial approach is generally more effective for many other mental and behavioral disorders as well. For example, I treat a patient, Lucy, who suffers from frightening panic attacks among several other emotional and behavioral problems. She is in her 60s and has never worked, has never left the state of California, or traveled on a train or plane. She and her family have a longstanding history of panic and other anxiety disorders. She likely has a biological basis for her disorder and perhaps a genetic predisposition for these symptoms. While she has used biological interventions such as anti-anxiety medications, she has also tried breathing and relaxation techniques as well as hypnosis and biofeedback to

reduce her physiological reactivity. She has also eliminated caffeine from her diet. In addition to these biologically based interventions, psychological and social interventions are used successfully, too. Discussing her feelings and conflicts with family members helps to give her more tools to cope better with the problems in her life, and getting involved in her church and other spiritual and social activities has also been effective. The combination of biological, psychological, and social interventions has been very productive for her recovery, and her quality of life has improved tremendously.



Are people getting crazier?

What can be done to minimize, eliminate, cope with, or better prevent mental disorders from occurring? There is no simple answer to this question. There are a variety of reasons why abnormal behavior emerges, develops, and sometimes thrives. Some are as a result of biological or physiological factors such as genetics, hormonal and biochemical influences, and the exposure to both legal and illegal substances. Others stem from internal psychological conflicts associated with personality, mood, and stress mechanisms. Still others are because of the interactions of many social and interpersonal relationships with loved ones, work or school associates, neighbors, and the community. Finally, many come from cultural and social expectations and influences. There are many different roads that lead to abnormal and problematic behavior and disorders. But this does not mean that we can't do much more to improve the odds that abnormal behavior won't develop among ourselves and others. We clearly can make a better world for ourselves and for society if we can follow some key principles of prevention.

Several principles have emerged as being especially important in preventing abnormal behavior from either developing or getting worse. While we cannot do justice to each prevention strategy articulated, we can at least introduce these seven principles to the reader. This list is not meant to be exhaustive or inclusive. They are merely some very brief reflections and observations on prevention and coping principles.

SEVEN PRINCIPLES OF PREVENTION:

1 Minimize abuse and neglect of children.

Abused and neglected children are more likely to develop certain troubles with depression, anxiety, violence, substance abuse, interpersonal difficulties, and a host of other problem behaviors. Once developed, these problems affect others around them and can be passed on from generation to generation. Efforts must be increased to minimize child abuse and neglect. Public policy experts, child protection professionals, family attorneys, politicians, mental health professionals, parents, school officials, and others must work closely to help ensure that those entrusted with the welfare of children provide the competent and effective care that they need.

2 Minimize poverty.

Those who are poor are less likely to have access to professional mental and physical health care services and are much more likely to be affected by the stresses associated with unemployment, poor housing, and exposure to community violence. Efforts to reduce poverty will likely minimize the worsening of a variety of abnormal psychology problems.

3 Minimize exposure to violence.

Wars and street crime are sources of violence, but partner abuse, date rape, and other kinds of violence are all too common. Furthermore, research performed during the past decade at a variety of universities and highlighted in position and policy papers by the American Psychological Association and other professional groups has clearly indicated that exposure to violence through entertainment sources such as movies and video games increases the risk of both violence and other mental health-related problems among vulnerable viewers. We all must somehow work together in order to minimize such exposure in entertainment, media in general, and in both public communities and private homes.

4 Develop effective and affordable treatments.

Effective, quality intervention strategies, including pharmaceutical agents, have the potential to greatly reduce the impact of abnormal behavior, assuming they are available to all those in need. For example, medications such as Prozac and other selective serotonin reuptake inhibitors have revolutionized the treatment of depressive disorders during the past decade and a half. These medications, while

not perfect or right for everyone with depression, have greatly improved the odds of effectively dealing with a number of psychiatric troubles including obsessive compulsive disorder, depression, bulimia, and more. Recent quality research using empirically supported psychological interventions has also demonstrated remarkable results for a wide variety of abnormal behavior problems.

No medication, however, can fully treat so many of the psychological and behavioral problems caused by abuse and neglect, unhappy marriages, traumas, and so forth. Also, in the United States in particular, medications can be extremely expensive. Efforts to make appropriate medications available to those who can truly benefit from them will likely help minimize the severity of abnormal behavior, not only for identified patients but for all those connected to them via family, work, or other relationships.

5 Alter cultural expectations about behavior.

Cultural expectations about how we ought to live our lives, or what is acceptable and what is not, can be applied to abnormal behavior risk factors as well. Maintaining zero tolerance for child abuse, alcohol and other substance abuse, and for abject poverty may help to create a society in which abnormal behavior cannot flourish. Public policy can be used to help decrease the odds that abnormal behavior risks are tolerated or nurtured. It is too often a social taboo to request help from mental health professionals. Tragically, resistance and avoidance allow potential problems to become more serious.

Compelling contemporary examples of the importance of cultural expectations on behavior are acts of terrorism—suicide bombings in particular. Research and forensic assessment clearly indicate that the perpetrators often do *not* suffer from mental disorders. Psychological evaluations of captured terrorists, as well as others who have engaged in heinous crimes such as torture, have found a remarkable level of normal psychological and personality functioning. Cultural expectations often account for much of their behavior.

Zero tolerance for child abuse, alcohol and other substance abuse, and for abject poverty may help create a society in which abnormal behavior cannot flourish.

6 Avoid exposure to risk factors.

While Americans demand individual freedoms, exposure to particular risks increases the chance of mental disorders developing. For example, legalized gambling such as Indian gaming, lotteries, or Internet gambling is now allowed in just about all states. Bars and liquor stores are convenient in just about every city across the land. On-line gambling and pornography sites allow nearly everyone with access to a computer to potentially be exposed to these influences. These trends increase the odds that those who are susceptible to disorders like alcoholism,

pornography addiction, or addictive gambling will succumb to them. Controlling the environment so temptations are not available as easily would go a long way toward minimizing the development of many problems.

7 Maximize ethics, social responsibility, and concern for others.

Somehow we all must find a way to live together, sharing the planet and its limited resources. In order to have a humane and just world where mental disorders and behavioral problems are managed better and minimized, we need to maximize our social responsibility and concern for others. This is very much consistent with Jesuit education and ideals. A global effort to support ethical interactions among all may help us better live with social responsibility and concern: being "men and women for others."

While mental disorders are likely to be with us forever, there is much that we can do as a society to minimize the possibility of their development in at-risk individuals and to help those who experience these troubles. Working together, mental health professionals, public policy leaders, pharmaceutical companies, and experts in many other fields can help a great deal. Can our culture and society make the commitment to do this? Let us hope so. **SCU**

—Professor Thomas G. Plante is chair of the Department of Psychology at SCU.



PHOTO: CHARLES BARRY

Are people getting crazier?

They're people first

Students learn about mental disorders at a homeless shelter

Ben is 19 years old. Six years ago, Child Protective Services pulled him from his home because of his mother's drug addiction. He's heard voices, experienced hallucinations, and has explained that he can "get into people's minds, control them, and stab them from the inside." When he's felt he was going to "go crazy," he's self-medicated: alcohol, marijuana, ecstasy, and crystal meth on a daily basis. Following treatment in a substance abuse facility, he was referred to the Julian Street Inn—a homeless shelter for clients with mental disorders, located in downtown San Jose.

That's where Kristen Stokes, an SCU senior majoring in psychology, met him this fall, through an Arrupe Partnerships placement. Stokes was enrolled in Tom Plante's course in Advanced Topics in Clinical and Abnormal Psychology—a capstone course for psychology majors. She and other students spent two hours per week working with clients who experience the stress of not only homelessness but also significant psychiatric disorders such as schizophrenia, bipolar disorder, severe personality disorders such as paranoid or borderline personality, as well as substance-abuse disorders such as alcoholism and illegal drug use and addiction.

Students participate in group treatment sessions, meals, and other activities at the shelter. They maintain ongoing conversations and interviews with the clients there and then return to the classroom and present the stories of the clients (while maintaining confidentiality) for discussion and better understanding of the interaction between homelessness and psychiatric and behavioral disorders.

Working one on one with clients, students can more fully understand how the complex influences of biological, psychological, and social factors create a situation that leads to homelessness. "You can see that it's not clear-cut," says Stokes. "It's a culmination of different factors that don't all look alike."

Students also see how various treatment and social service approaches can help clients secure housing and a better quality of life. Katy Lackey, a 22-year-old senior majoring in psychology and religious studies, observes, "They're people first—and then with an illness."

PHOTO: CHARLES BARRY



It's not clear-cut: Kristen Stokes, left, and Katy Lackey worked with clients at the Julian Street Inn.

A native of Frisco, Colo., Lackey coordinates work with the homeless for the Santa Clara Community Action Program. Through the Arrupe Partnerships placement at Julian Street Inn this fall, she worked with Brian, a man in his mid-40s who has battled mental illness most of his life. He's abused prescription medications and imagined that he's locked onto government conspiracies—then assembled incredibly elaborate charts detailing the networks. For what he'd learned, he thought the government was out to get him.

Lackey says that working with clients at Julian Street made her realize how family, jobs, education, and drugs might interact to create the horrible situations in which people like Brian and Ben find themselves. And, she says, it's made her realize how difficult it is to get all the pieces of the system to fall back into place. "It's not just getting one thing," she says. "It's getting all of it."—SBS

For more on the Julian Street Inn, Arrupe Partnerships placements, and Tom Plante's course, visit this article online at www.santaclaramagazine.com and follow the links.

A teachable moment

Recently a number of off-campus theme parties at universities across the country have promoted hurtful ethnic stereotypes. Now a party held by SCU students has led to a renewed focus on the sense of community the University strives to foster.

At an off-campus birthday party for a Mexican-American student in late January, several Santa Clara students dressed up in costumes that denigrated immigrants from Mexico and Latin America. Photos from the party were posted for a time on the Internet, and some still appear on the site for The Santa Clara newspaper. On Feb. 9 President Paul Locatelli, S.J., sent an e-mail to the campus community noting the outrage felt by many, particularly those of Latino heritage. As part of his State of the University address on Feb. 13, Locatelli discussed the incident, explained that people were angry and hurt, and underscored that "the dignity of every person must be respected and the good common to all be promoted." Media outlets across the country subsequently picked up the story about the party. On Feb. 21, Santa Clara Magazine managing editor Steven Boyd Saum sat down with Locatelli to discuss what happened—and what's next.

SCM: Why all the controversy over the off-campus party in January?

PL: The difficulty was that several people dressed up in ways that stereotyped Latinos and Latinas in a very demeaning manner. Offense might not have been intended, but nevertheless the stereotypes show a fundamental ignorance of and lack of respect for people of other cultures—and a serious lack of awareness of what can be very hurtful.

SCM: In terms of concrete steps involving these students, what is happening right now?

PL: The students are being interviewed by the Office of Student Life to see what level of understanding they have in terms of cultural sensitivities. The next step

will be, after those interviews, to see what kinds of programs or experiences would enable these students to gain a better understanding of how people from different cultures contribute to and build the community.

SCM: Some might hear about this incident but say, What's the big deal? And others might say, They have to be punished.

PL: The majority of comments we've received have stated that we're approaching this in the right way, taking it as a teaching moment.

There are those who say this is a violation or undermines freedom of speech or freedom of assembly. We're not talking about freedom of speech or assembly; we're talking about what kind of community we want to be: a humane and just community.

On the other side, some want a punitive approach. The difficulty is this approach builds barriers so that we remain fractured rather than healed, rather than becoming a whole community.

SCM: In how the University is handling this, is there some way that makes Santa Clara unique?

PL: I think the theme party is part of a much larger piece. We are seeing nationally and internationally tensions over cultural differences and national origin. Clearly what we want to do is make this a learning experience for improving how we live together in peace. The Jesuit approach is one of truth, understanding, and reconciliation. That takes respectful dialogue. That



PHOTO: CHARLES BARRY

President Paul Locatelli, S.J., speaks about the meaning of community and genuine concerns raised about the party.

takes people being open to appreciating ideas, cultures, religions of other people.

There have been a number of such theme parties around the country at universities. We've gotten the attention because we hold ideals of community very dear. We're approaching it as a teaching and learning moment where we gain understanding and look for truth in dialogue that moves toward reconciliation. With reconciliation comes greater appreciation for each other and how we form a more humane, just community.

SCM: If there's one thing that you would want students, alumni, and the community at large to take away from this, what would it be?

PL: The ideals of Jesuit education hold that every person is sacred and social. We need to respect the dignity of each person and appreciate the gifts that every member brings for the good of our entire community.

Secondly, we should become a model for broader society, to help society heal all the divisions. One of the lessons is that you can never take your progress for granted. This is a kind of ideal toward which we are striving that will never be completely reached, in part because our community is constantly changing. We have a new infusion every year of 2,000 people. It is a constantly changing community, and we can never be comfortable with where we are.

Students, alumni, faculty, and staff recognize what a special, inclusive community we have here—and that our work is never done. It's the responsibility of every one of us to embody the ideals of competence, conscience, and compassion. **SCU**

The state of our university: More than 250 students, faculty, and staff marched across campus on Feb. 13 as a protest against ignorance and bias and to show support for a diverse, inclusive community.



PHOTO: CHARLES BARRY